

Yorkshire & the Humber Regional Forum:

Vision

Inclusive and thriving communities and voluntary organisations at the heart of an inclusive and thriving region.

Mission

To promote and enable an influential, powerful and effective voluntary and community sector within Yorkshire and the Humber, to achieve improved quality of life.

To achieve this by working with others to:

- Challenge disadvantage
- Make and influence policy
- Promote effective communication
- Improve knowledge and understanding about the sector and its role within the region
- Build capacity in the region

Acknowledgments

The Regional Forum gratefully acknowledges the following bodies for their financial support:

Active Community Unit: The Home Office
European Regional Development Fund
European Social Fund
Government Office for Yorkshire and the Humber
Yorkshire and Humber Assembly
Yorkshire Forward: the Regional Development Agency

Published by the
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Chair's report

It gives me great pleasure to again introduce the Regional Forum's Annual Review. The pages of this review illustrate developments across the whole spectrum of the work of the Regional Forum.

This is a critical time for voluntary and community organisations. All face many challenges including attracting sustainable resources and effectively linking to ever-growing partnership initiatives. But there are also many opportunities as the Government seeks to expand and develop the sector's role. By working at regional level, the Regional Forum champions the sector so that its contribution is recognised. We help the sector to attract resources, make the best use of its own expertise and shape the policies that affect its users. Most of all, we want to give the sector the freedom to shape its own future - starting with thinking out loud and together.

The best voluntary and community organisations are those firmly rooted in communities defined by geography and communities defined by common interest and cause. They offer and provide leadership, continuity and innovation in our ever-changing world.

Yorkshire and the Humber needs inclusive and thriving voluntary and community organisations at its heart if it is to truly be an inclusive and thriving region.

None of the Regional Forum's achievements would have been possible without significant support from our members, funders and partners. Equally important is the continued determination of our staff, and the real commitment of our Board. Heartfelt thanks to everyone concerned.

We look forward to hearing your views and continuing our work together - rising to both the challenges and the opportunities!

Neil Irving
Chair of the Board of Trustees

Director's report

"Partnership working", "winning friends and influencing people" – is it all 'old hat'?

Well, this year's Annual Review demonstrates that the struggle of all organisations to understand each other and work together better is continuing. And, it is a struggle we all know has to go on since no single body has the answer to regional progress. Partnerships are a given.

In a range of ways – only hinted at in this Review – the Regional Forum has worked to make partnerships a reality. One of the major joint efforts has been with national and regional government on the review of the voluntary and community sector's effectiveness, needs and potential to contribute to public service delivery.

Everyone knows that partnerships can be talking shops – all strategies and hot air. The Forum's work on regeneration, learning and skills and social enterprise is geared to influencing the way policies and plans actually impact on the ground and on the people who most need change.

During the year the Forum has been particularly pleased to be involved with one of the region's most successful

partnerships. This is the European programme on Community Economy Development. The independent review of European programmes saw this as a big success story. Led by the voluntary sector and delivered by the sector in partnership with other agencies, it has included learning and skills projects, social enterprises, community transport and capacity building in the most disadvantaged areas of the region.

The Forum's role, described throughout this Review, as the regional voice for the voluntary and community sector means that it is often in a privileged position on many partnerships. But it can be an uncomfortable position too – betwixt and between, the intermediary, the critical friend. And, we don't always get it right. That's why the Forum values the robust and honest debate with members and with other sectors which is a feature of regional partnership working in Yorkshire and the Humber.

Judy Robinson
Director



Building sustainability...

Sustain & Able

Planning to become a 'sustainable' organisation is one way to combat the uncertainty of the current funding climate. "Sustain and Able" was a highly successful and thought provoking conference where challenging speakers, hilarious theatre, a funders' fair and workshops came together. The need to think about the economics of equality and the environment alongside socially enterprising models of financial planning were highlighted and applauded by delegates.

European Funding Service

This service manages advice, support and training to help voluntary and community sector organisations access European funding. The Forum runs the service with Charities Information Bureau (in West Yorkshire), North Yorkshire Forum for Voluntary Organisations (in North Yorkshire) and with a new partner in the Humber – the Humber Learning Consortium.

Developing the Forum

The Business Plan for the Forum's future beyond its current contracts was developed to its final stages bringing together over a year's worth of consultation with members, trustees and staff. Alongside this, the staff complement review was completed giving rise to an opportunity for three new posts to be established in 2004.

Linking Regeneration Communities

The Active Partners Network consists of over 300 members from a wide range of partnerships and initiatives engaged in regeneration. Members benefit from access to a range of training and information resources and the e-mail network is a forum where people can share experiences and discuss topical issues.

Sub Regional Links

With sub regions or counties becoming more important, the voluntary and community sector needs structures to match these developments.

The Forum has supported the network of local development agencies in West Yorkshire WYLDA (West Yorkshire Local Development Agencies) as it creates linkages and common approaches. In the Humber, FOLDA (Federation of Local Development Agencies) is also bringing the sector together to work on collective issues and the Forum links to these developments where appropriate. WYLDA, FOLDA, the North Yorkshire Forum for Voluntary Organisations and the South Yorkshire Open Forum, with the Regional Forum, are co-ordinating their support activity so that experience can be shared and frontline groups get a joined up and professional service.

FOOTSEY 2003: A Growing Success Story

The Social Economy showcase event attracted more than 600 visitors and 80 stands demonstrating the vibrancy of the sector – from an organic nursery and crafts workshop to a community childcare network.

Liam Black from the Liverpool based Furniture Resource Centre – a leading social enterprise – was the keynote speaker. An innovation for 2003 was the "market place" where enterprises sold their wares.

Promoting Social Audit

The Forum secured Department of Trade & Industry funding to support six Yorkshire and Humber social enterprises to undertake social audit training, so that they can learn how to measure and track their work. Amongst others, an urban farm and a resource centre are taking part in the project.

Inter-regional Event for Community Empowerment Networks

In February 2004 Yorkshire and Humber hosted the first Inter-regional event for Community Empowerment Networks. Participants from the West Midlands, East Midlands, North West and Yorkshire and Humber attended the event in Sheffield. The day provided the chance for people to exchange experiences and share learning. The event also used the 'Open Space' technique whereby participants determined their own topics for discussion on the day as opposed to signing up for pre-planned workshops. The lunch time 'fringe' meeting resulted in the Urban Forum writing, on behalf of those at the meeting, to the Neighbourhood Renewal Unit on the issue of 'carry over' and so taking forward the views of the voluntary and community sector to the policy makers.

"The Inter-regional event was certainly amongst the most exciting events to have taken place since the start of Urban Forum's Local Strategic Partnership Project. An event specifically for Community Empowerment Networks from different regions to get together independently to discuss current issues had been long awaited. From my perspective I hoped the event would provide a mixture of confirming my views of what I thought formed a national perspective, and have that perspective modified by what I heard that day."

Rupa Sarkar, Local Strategic Partnership Project Officer, Urban Forum



Inter-regional networking at The Source in Sheffield



Becky Nixon, Vicki Austin, Rupa Sarkar and Alison Crouch share experiences at the Inter-regional event.



Welcome refreshments – Pennine Camphill Resource Centre works the Apple Press



Developing skills...

“On Board” Consultation Event

For this event, the Regional Forum brought together voluntary and community sector representatives from Local Strategic Partnerships, Neighbourhood Management Pathfinders and New Deal for Communities. The event explored what skills, knowledge and experience is relevant to effective community participation and generated a ‘shopping list’ of training needs.

Following on from this event, a regional pilot training programme for voluntary and community sector representatives from Local Strategic Partnerships, Neighbourhood Management Pathfinders and New Deal for Communities will be delivered later in 2004.

Regional Workforce Development Research Project

There is a need for hard evidence concerning the voluntary sector’s skills and learning needs, in order to influence regional funders and planners. Stage one of the research consulted on key issues such as developing staff and volunteers and using ICT effectively, compiled a series of sector skills research reports and informed the way forwards for stage two.

The tender for stage two will focus on building a framework of sector skills provision which will develop learning pathways for all people. It will also explore the situation for groups facing particular disadvantage – and finally develop models of good practice for delivery and dissemination, guidance and funding.

Benchmark Training

Benchmark training aims to develop skills and understanding around measuring community engagement and to assist people in applying the Active Partners Framework to their own context. Targeted towards key regeneration partners including voluntary and community organisations and statutory sector agencies, the training has been spread across 13 districts of the region including Craven, North Lincolnshire, Barnsley and Wakefield.

Pairs and group exercises, using tools including the benchmark scoring wheel and the ladder of participation, take participants through the ‘5 steps’ process of applying the Framework. Evaluation of the training has consistently shown an improved understanding of the Framework. The training has also been particularly useful in attracting over 100 statutory sector staff involved in regeneration (69% of overall attendance has been statutory sector).

“Just to say I enjoyed the training. I have been on similar with performance indicators, but yours definitely got the message across better so was a great help.”

Granville Pitkin, Central Two Community, Doncaster

“Regeneration for All”

September 2003 saw the Active Partners Unit host the “Regeneration for All” conference. This conference explored the ‘inclusivity’ theme through a series of ‘chat rooms’, hosted by regeneration practitioners from across the region. In this forum, practitioners were able to share on the ground learning with delegates. A series of skills workshops was offered by experienced trainers and facilitators exploring the various themes of inclusivity.

This conference was planned in partnership with a mix of regional, sub-regional and district level organisations, which bring expertise in the theme, access to local venues and resources and links to local networks of regeneration practitioners likely to benefit from the conference.

Active Partners Consultancy

Over the year, a range of consultancy work to help regeneration partnerships build community participation into their work has been undertaken. Examples include Rotherham Metropolitan Borough Council inviting Active Partners to help staff apply the Active Partners Framework across all the community planning teams. This led to further work in assisting Rotherham Partnership (Local Strategic Partnership) to benchmark its performance with communities.

The Learning and Skills Council “Working Together Strategy”

The Regional Forum was actively involved in spreading knowledge about the “Working Together Strategy”, by sharing information and encouraging members to take part in the consultation process. The Forum reported the voluntary sector view that the strategy was desperately needed to put some structure around relationships with Learning and Skills Councils (LSC).

The Regional Forum is now involved in advising the LSC on the implementation phase of the strategy. This will include some influence on the spending of the national £2 million pot for developing the sector in relation to this strategy and the capacity of the sector to deliver services.

“Making Waves” – Moving to the Mainstream

For all those passionate about the contribution learning makes to society, “Making Waves”, a regional learning conference, was held to explore ways of increasing the influence of the voluntary sector at strategic level. Key stakeholders from Government Office, Yorkshire Forward, the LSC and the Adult Basic Skills Strategy Unit attended the conference.

The 180 delegates were encouraged to showcase good practice and build networks, as well as being invited to explore key issues such as skills for life, workforce development and community cohesion through a series of workshops.

Clear messages from delegates to regional stakeholders focused on the need to develop longer term funding strategies and stressed that the voluntary sector plays a particularly crucial role in widening access to informal learning.



Engaging your community through Benchmark Training



Pat Fairfax from Bradford Metropolitan District Council gives her presentation at the “Making Waves” Conference



Sharing information...

The Big Debate

The publication of the Government's Cross Cutting Review of the "Role of the Voluntary and Community Sector in Public Service Delivery" in 2002 signalled a major change in the relationship between the sector and government. The Big Debate conference was hosted by the Regional Forum and brought together academics, experts and practitioners to debate the merits and risks of public service contracting. The supporters of the sector delivering more "public" services won the debate although delegates demonstrated a clear understanding of the risks for the sector and that public service delivery was by no means positive for all.

Making Community Buildings Work

Running a community building can be the route to having a valuable capital asset controlled locally – or a nightmare! This conference run by the Regional Forum, in conjunction with Community Matters, addressed the thorny questions around sustainability and governance. 70 organisations attended from across the region. David Tyler, the national Director of Community Matters, talked about a toolkit – "VISIBLE" – to help community associations demonstrate their value and improve services.

European Information

Newsletters, briefings and email networks keep the sector informed about European developments.

Regional Community Empowerment Network Meetings

This year the Regional Forum has convened a further 6 regional Community Empowerment Network meetings hosted by the Community Empowerment Networks in Leeds, Rotherham, Kirklees, Wakefield, Sheffield and Bradford. The meetings provide opportunities for sharing and development along with strategic policy discussion with Government Office.

Good Practice in Community Engagement

One way of developing skills and understanding has been to highlight and disseminate examples of good practice. To date around 30 examples of good practice have been gathered, including six examples of how members have used the Active Partners Framework to improve their engagement with communities. Regular information postings form the basis for disseminating up-to-date news and events relating to community engagement.

I just wanted to say that this information posting is particularly helpful, with lots of useful links and not too much detail!

Sue Hoey, The Shaftesbury Society

A dedicated advice line for Active Partners members supports regeneration partnerships by signposting people to relevant sources of help and information. The website serves as a main source of dissemination. All Active Partners resources and events are displayed on the website with people downloading over 1,000 resources per month.

Performance Management Framework Event

2003 saw the introduction of the new Performance Management Framework (PMF) for Community Empowerment Networks, developed by the Neighbourhood Renewal Unit (NRU). The PMF has two purposes; a learning tool for Community Empowerment Networks and to give the NRU a clear view of how well the Community Empowerment programme is performing. The Regional Forum and Government Office organised a regional Community Empowerment Network meeting to consider the PMF and its implementation. The event was primarily an awareness raising and information sharing event and gave an opportunity for Community Empowerment Networks across the region to begin to consider the use of the PMF in their area.

Learning and Skills Council Strategic Area Reviews

Through information briefings, network meetings and the email newsgroup, the Regional Forum has been informing the voluntary and community sector about the Strategic Area Reviews. The reviews are being carried out to assess all Learning and Skills Council funded projects to see if the funding is being well targeted and to generate new ideas for delivering learning to different groups. The reviews are ongoing.



Raised Eyebrow Theatre Company challenging conference delegates



Sharing good practice across the region



The Big Debate in action



Influencing policy...

Infrastructure Strategy

The Home Office used this year to take forward a series of consultations about the Cross Cutting Review of the Role of the Voluntary and Community Sector in Public Service Delivery. The "Capacity Building and Infrastructure Framework" (subsequently named 'ChangeUp') was allocated over £80 million of funding with the early investment being planned during the first part of 2004. The Regional Forum worked with Government Office for Yorkshire and the Humber to ensure that a Regional Advisory Group was formed containing key stakeholders from the sector and reflecting the geographic spread of the region. This group worked to build a process for early investment within short timescales.

Building Strategic Links

The Forum has continued to build strategic links to ensure the voice of the sector in Yorkshire and the Humber is heard. Key regional partners are Government Office for Yorkshire and the Humber, Yorkshire Forward, Yorkshire and Humber Assembly and the Learning and Skills Councils. Representatives from the Forum have attended meetings at 11 Downing Street with the Chief Secretary of the Treasury at the launch of the Futurebuilders fund and the Home Office to discuss current developments in community engagement.

Engagement and Influence

With Regional Forum support, voluntary and community sector (VCS) representatives on European Committees put forward the needs and concerns of the sector about how the programmes work. Issues of concern this year have included: how co-financing is operating and the management of programmes following the Objective 2 evaluation. In the latter case the success of the Priority 3: Community Economic Development (P3) was noted and some monies should be moved from less successful measures to Priority 3. Much of Priority 3 is delivered by the VCS for example in Intermediate Labour Market projects working to help very disadvantaged people into work or to learn new skills.

Regional Consultation

The Forum continues to be the first port of call for national and regional bodies seeking to access the views of the voluntary and community sector (VCS) in the region. Two examples are:-

- The Treasury led consultation on the Futurebuilders fund, which was a hugely oversubscribed event. Sector feedback welcomed the innovative fund but expressed concern about the capacity of smaller organisations to use loan finance.
- The Yorkshire and Humber Assembly led Regional Spatial Strategy. The Assembly wanted to consult with people on the initial project plan for this new regional planning structure. A series of workshops gave rise to a detailed report, highlighting that transport and communication and education issues are of high importance to the VCS.

Links with Black and Minority Ethnic Communities

The Forum has continued to work with colleagues from a number of Black and Minority Ethnic (BME) communities. Key activities included the co-hosting of the region's Infrastructure Strategy Consultation event with the BME Regional Network. The Forum has worked closely with the Yorkshire and Humber Assembly to promote BME engagement with the regional agenda.

Social Enterprise Yorkshire and the Humber

Representation of the Yorkshire and Humber social economy organisations is a key role for Social Enterprise Yorkshire and Humber (SEYH). SEYH has a place on the national Social Enterprise Coalition and therefore is able to influence policy at Government level.

Promoting Community Engagement Principles

Active Partners staff sit on a range of strategic partnerships and groups, which are likely to impact on community engagement. Two examples are:-

- The Regional Advisory Group, which was created to bring together people involved in community development at a regional level to respond to and influence policy.
- The Access Culture Group, which is attempting to make cultural activities (libraries, museums, heritage centres) accessible to all as well as promoting the use of creative arts such as drama, street theatre and music as a mechanism for engaging communities in regeneration.

The Third Sector Forum

The Third Sector Forum is a meeting place and voice for organisations with an interest in European Funding. Forum meetings are a chance for voluntary and community representatives sitting on European Committees to report back to the sector.

Most recently the question of European Programmes after 2006 has been of great concern because of the loss of funding. At the Third Sector Forum meeting, delegates welcomed plans for further decentralisation and simplification, but believed that the success of the current programmes in the region owes much to the involvement of the voluntary and community sector at all levels from policy development to delivery and that this must be maintained.

From Niche to Mainstream

The Regional Forum seconded its lead officer on social economy, Janette Cawcutt, to Government Office Yorkshire and the Humber to work on a project to improve the chances of social enterprises contracting to deliver local authority services. Things like simplifying procedures for tendering and helping local authorities to see the sector as a serious player were important results. Ideas about improving contracting opportunities with local authorities were explored at events in the four sub regions.

Skills Development Consultations

In partnership with the Voluntary Sector National Training Organisation and the Quality Standards Task Group, the Regional Forum organised consultations on both the "Voluntary Sector National Skills Strategy" and the "Performance Improvement Framework." These consultations were commissioned by the Active Community Unit and formed part of the Capacity Building and Infrastructure Framework (now ChangeUp).

Feedback from the "National Skills Strategy" consultation was positive with delegates welcoming each region having a specialist skills officer and all sub-regions having learning advisers for support. Delegates attending the "Performance Improvement Framework" consultation stressed the need to reduce the burden of paperwork for organisations when going through the auditing process.



Mapping the future of the region at the Regional Spatial Strategy consultations



November 2004
Audited Accounts: April 2003 to March 2004

Neighbourhood Renewal & Community Empowerment Networks

Neighbourhood Renewal is all about improving life for those in the most disadvantaged areas of the country. There are nine such areas in Yorkshire and the Humber. The Forum is particularly keen to work with the voluntary and community sector here so that local people make a major contribution to deciding what should happen as well as being involved in delivering new services.

Two major changes in renewal programmes – first, improving community learning so that groups get the skills they need both to engage with partnership structures and with delivering activities like healthy living; and second, a greater emphasis on very local neighbourhood renewal – were the subject of a consultation the Forum arranged with Government Office Yorkshire and Humber (GOYH), the national Neighbourhood Renewal Unit (NRU) and the Community Empowerment Networks.

The Forum also brought the Community Empowerment Networks together with the NRU and others. Ideas were put forward about how neighbourhood renewal programmes involve the voluntary and community sector and how good ideas operating in one area can be used to improve the programme as a whole.



Nick Wilkie, NCVO, addresses development issues for the voluntary sector



Community Empowerment Network staff debate how to work with hard-to-reach groups

The Forum has seen a year of substantial growth and change. Its reputation and position as a key regional player has grown through building on success in delivering quality conferences, information, policy and consultation services. The Forum has been an active lobbyist and advocate for the sector with Government Office, the Assembly and Yorkshire Forward.

Over this period, funding came from the following main sources;

- Yorkshire Forward Grant of £400,000 general staffing and running costs
- European Community Technical Assistance Grants of £142,650 for the European Funding Services Partnership
- Home Office grant of £58,000 for our generalist work
- Government Office grants, totalling £51,535, for various pieces of work around Social Economy, Social Audit, Health research & Local Strategic Partnerships training, and a further £3,300 from Objective 3 Technical Assistance donations
- Various other small grants totalling £31,149 predominantly relating to the provision of conferences
- Membership fees, Conference fees & other unrestricted income £38,671

The organisation expended a total of £737,231 in this period in the course of its work; 70% of this being in direct service provision, mainly information dissemination, service delivery and conference organisation. The remainder was spent on the management and administration supporting this work, and the costs of generating and reporting on funds.

At the end of the financial year in question the balance sheet is healthy, with a bank balance of £131,061 and fixed assets of £4,475. The organisation also had other assets of £106,255; predominantly made up of money due from European Funds as well as some trade debtors & rental prepayments. Total current assets amounted to £237,316.

The accounts also show liabilities of £76,741 at the end of the year; consisting of £17,994 outstanding bills since paid up, £55,830 European grants due to the partnership awaiting the income to cover them, £2,917 in respect of membership fees in advance. In line with changes in SORP regulations we no longer defer grants to cover future depreciation of assets.

The Trustee board has adopted a prudent policy to build unrestricted reserves to cover contingent liabilities and to ensure that the Charity has sufficient reserves to cover core funding requirements for a period of four months. The target free reserves are £200,000. To date funds of £94,553 have been designated for this purpose.

During the year the Trustees have reviewed the strategic options for the future of the Regional Forum. As part of this review they have reviewed the risks to which the Forum is exposed, both internally and externally and have reviewed the controls in place to mitigate these risks.



Summary of Annual Accounts

Summary Statement of activities	Unrestricted	Restricted	Total	2003
Total Income	38,671	687,096	725,767	669,876
• Costs of generating funds	0	34,342	34,342	28,305
Charitable expenditure				
• Grants to partner organisations	0	123,821	123,821	129,216
• Direct service provision	19,143	494,880	514,023	420,832
• Management & administration	2,337	62,708	65,045	66,279
Total expenditure	21,480	715,751	737,231	644,632
Balance of Funds at 31/3/03	96,855	68,195	165,050	176,514
Summary Balance Sheet		2004	2003	
Tangible fixed Assets		4,475	8,949	
Debtors		106,255	83,810	
Bank		131,061	167,700	
Creditors		(76,741)	(83,945)	
Assets-Liabilities		165,050	176,514	
Capital and reserves				
Unrestricted funds		539	3,664	
Designated Fund; General Reserves		94,553	70,553	
Designated Fund; FOOTSEY Conference		1,763	5,447	
Restricted Fund; Yorkshire Forward		11,894	46,217	
Restricted Fund; Home Office ACU		0	127	
Restricted Fund; European Funds		15,340	10,870	
Restricted Fund; ICT training fund		0	18,227	
Restricted Fund; O3 Technical Assistance		15,168	19,168	
Restricted Fund; Government Office Y&H		25,793	2,241	
Total Funds		165,050	176,514	

Trustees' Statement

The financial summaries in this Report are consistent with the full financial statements for the year ended 31 March 2004. The full annual accounts were prepared in accordance with Statement of Recommended Practice, approved on 20 September 2004 and received an unqualified audit opinion.

The summarised accounts may not contain sufficient information to allow for a full understanding of the financial affairs of the Charity. For further information, the Annual Accounts, the Auditor's report on those accounts and the Trustees' Annual Report should be consulted. Copies may be obtained from the Charity's Head Office, Goodbard House, Infirmary Street, Leeds, LS1 2JS.

The trustees will submit the accounts to the Charity Commission after the Annual General Meeting scheduled for 9 November 2004.

Signed on behalf of the trustees
Lee Barker, Hon Treasurer

Auditors' Statement on the Summarised Financial Statements to the Trustees of Yorkshire and the Humber Regional Forum

We have examined the summarised financial statements as set out in this report.

Respective Responsibilities of Trustees and Auditors

The Trustees are responsible for the preparation of the summarised financial statements. We have agreed to report to you whether in our opinion the summarised financial statements are consistent with the full annual accounts on which we reported to you on 20 September 2004.

Basis of Opinion

We have carried out the procedures that we consider necessary to ascertain whether the financial statements are consistent with the full annual accounts from which they have been prepared.

Opinion

In our opinion the summarised accounts are consistent with the full annual accounts for the year ended 31 March 2004

John Gordon Walton & Co, Chartered Accountants and Registered Auditors, Yorkshire House, Greek Street, Leeds, LS1 5ST
15 October 2004.



Staff Team

(as at October 2004)

Judy Robinson Director
Martin Houghton-Brown. Deputy Director
Alison Crouch Neighbourhood Renewal & LSP Development Coordinator
Cath Joyce European and Regeneration Officer
Janette Cawcutt Social Economy Development Coordinator
John Harris Workforce and Skills Development Coordinator
Caroline Savage Information and Communication Officer
Phil Newby Finance and IT Manager
Elizabeth Thackray Administration Manager
Jenny McGuire Administrative Support
Michael Hirst Administrative Support

Active Partners Team

Peter Richardson Head of Active Partners Unit
Alyson Nicholds Information and Training Officer
Sarah Yorke Network and Training Officer

During the year we've said goodbye to

Steve Webster Information and Policy Officer

Trustees

(as at October 2004)

Officers

Neil Irving North Yorkshire Forum for Voluntary Organisations Chair
Caroline Schwaller. Keighley Voluntary Services Vice Chair
Julia Boyes Age Concern Yorkshire Secretary
Lee Barker Prince's Trust Yorkshire & Humber Treasurer

Elected Members

Peter Allinson Barnardos Yorkshire
Maureen Grant Joseph Rowntree Charitable Trust
Zahid Hamid Black Communities Forum
Chris Hollins Charities Information Bureau
Margaret Jackman Bingley Voluntary Action
John Kaye Burley Hyde Park Community Safety Project
Chris Longley Pennine Camphill Community College
Carole Phillips Voluntary Action North Lincolnshire
Hugh Rolo Development Trusts Association (Y&H)
Caroline Stockwell Brown Yorkshire Rural Community Council

Co-opted Members

Gurdev Dahele Action for Business (Bradford) Ltd
Dominic McClean Lesbian, Gay, Bisexual, Transsexual Network

With thanks to the following members who stepped down during the year

Ann Stacey RSA Project 2001
Jane Tanser South Yorkshire Open Forum
Alice Wallace. Consortium of LGB Organisations



Questioning the Panel at the Winter Conference 2003



AGM 2003



Member Organisations

Action for Business (Bradford) Ltd
Active Faith Communities Programme
Advice Centre Support in Sheffield (ACSIS)
Age Concern Kirklees
Age Concern Yorkshire
Archway
Artlink West Yorkshire
Arts Council England, Yorkshire
Asian Welfare Association
Association of Charity Independent Examiners
Barclays Community Affairs
Barnardos Yorkshire
Barnsley Community and Voluntary Network
BASSAC
Big Lottery Fund
Bingley Voluntary Action
Black Community Forum Ltd
BME Regional Network
Boothferry Road Community Project
Bradford Community Broadcasting
Bradford CVS
Bradford Diocesan Office
Bradford LGB Network
Bradford Resource Centre BRC
British Red Cross
BTCV Enterprises Ltd.
Burley Hyde Park Community Safety Project
Cardigan Centre
CASE Training Services
Castleford District Parks Partnership
CEMVO (Y&H)
Centre 88
Charities Information Bureau
Childcare Information Service Ltd
Children's Society
Chrysalis Youth Project Ltd
CICERO
CISWO
City of Bradford YMCA
CLINKS
CLISK
Cloverleaf Advocacy
College of Chinese Physical Culture
COMB
Comic Relief (Y&H)
Communities United Project
Community Development Foundation
Community Economic Regeneration Team CERT LTD
Community Foundation for Calderdale
Community Links
Community Matters - National Fed Com Orgs
Community Policy Unit, Bradford MDC
Community Regeneration York CRY
Community Service Volunteers
Community Work Training Company

Consortium Solutions Limited
Co-operative Group (Northern)
Council for Mosques
Craven Voluntary Action
Cruse Bereavement Care Y&H
Development Trusts Association (Y&H)
Diocese of Sheffield / The Church in Action
Diocese of Wakefield
Diocese of York
Disability Action Yorkshire
Doncaster CVS
East End Quality of Life Initiative
East Riding Voluntary Action Service
Encephalitis Society
Environmental Campaigns (ENCAMS)
ESCAPE Training and Development
Eskmoors Action for the Elderly
Fairplay Partnership
Family Housing Association (York)
Federation Disability Sports Organisations (FDSO)
Federation of City Farms and Community Gardens
Federation of Yorkshire Sport
Foundation Housing
Friends of the Earth (Y&H/NE)
Frontline Trust
Gingerbread (Y&H)
Goodwin Centre
Grimethorpe Shafton Brierley Community Partnership
HANWAG
Harrogate & Dist Home Improvement & StayPut Agency
Harrogate and Area Council for Voluntary Service
Harrogate District Community Transport
Help the Aged
Home-Start
Hooper Kelah (Asian Women's Training Project)
Huddersfield Pride
Hull Council for Voluntary Youth Services HCVYS
Hull CVS
Hull Independent Housing HIHAC
Humber & Wolds Rural Community Council
Humber Community Partnership HCP
Humbercare Ltd
Humberside Learning Consortium
Ilkley & District CVS
IMBY
Impact Drug & Alcohol Services
Indian Muslim Welfare Society (IMWS)
Inspiral
Jennifer Lynn
Joseph Rowntree Charitable Trust
Kala Sangam
Keighley Healthy Living Network
Keighley Local Enterprise Agency
Keighley Voluntary Services
Lai Yin Association

Leadership Arts
Leeds CAB
Leeds Church Institute
Leeds City Credit Union Ltd
Leeds Industrial Mission
Leeds Jewish Welfare Board
Leeds Older People's Forum
Lesbian, Gay, Bisexual & Transsexual Network (LGBT)
Linkage Community Trust
Longley Organised Community Association Ltd
Lynn Liddle Training
Mason Capitano Ltd
Mental Health Matters
Mind in Barnsley
Miscarriage Association
NACVS
Nari Ekta Ltd
National Children's Centre
National Day Nurseries
National Trust
NCVCCO Yorkshire & Humber
NCVO
NHC Childrens Fund Kirklees
North Bank Forum for Voluntary Organisations
North Halifax Partnership
North Yorkshire Forum for Voluntary Organisations
North Yorkshire Partnership Unit
Northallerton and District Voluntary Service Ass.
Northern College Community Leaders
Northern Refugee Centre
NSPCC
Open College Network West & North Yorkshire
Pakinstan & Kashmir Welfare Association
Pay & Employment Rights Service (Yorkshire) Ltd
Pecket Well College
Pennine Camphill Community College
Preston Road Neighbourhood Development Company Ltd
Prince's Trust; Yorkshire & Humber
Public Arts
QED UK
Race Equality Network
Reading Matters for Life
Refugee Council
Resourcing the Community
Rethink
Richmondshire Volunteer Centre
Ridings Housing Association Ltd
Ripon CVS
Rossington Community Partnership
Rotherham Metropolitan Borough Council
Rotherham Women's Refuge
Roundabout Ltd
Royds Community Association
Rural Stress Information Network
Russell Street Project

Ryedale Voluntary Action
Scarman Trust
SCOPE
Selby Coalfield and District Industrial Mission
Selby District AVS
Shaftesbury Society
SHAP
Sheffield Mind Ltd
Sheffield Out of School Network
Sobriety Project
Social Enterprise Crosby
South Craven Community Action
South Yorkshire Centre for Inclusive Living
South Yorkshire Community Foundation
South Yorkshire Funding Advice Bureau
South Yorkshire Open Forum
SOVA
St Williams Foundation
STEP Stocksbridge Training Enterprise Partnership
Sue Ryder Care
SYAC
The Barnsley Association of Community Participation
TOPSS
University of Leeds
Val Harris Training
VC Train
Vera Media
VOLCOM
Voluntary Action Barnsley
Voluntary Action Calderdale
Voluntary Action Kirklees
Voluntary Action Leeds
Voluntary Action NE Lincs VANEL
Voluntary Action North Lincs
Voluntary Action Rotherham
Voluntary Action Sheffield
Voluntary Action Wakefield District
Voluntary Arts Network
VOX (Voluntary and Community Sector's Forum)
WEA
West Yorkshire Community Accounting Service WYGAS
West Yorkshire Learning Consortium
Whitby Network
Womens Health Matters
WYSELink (West Yorkshire Social Enterprise)
Y&H Regional Consortium Asylum Seekers & Refugees
Y&H Regional Forum
York CVS
Yorkshire Mesmac
Yorkshire Museums, Libraries & Archives Council
Yorkshire Rural Community Council
Yorkshire Trust
Youth Action Network
Youth Work Unit Y&H
YWCA fe-mail

